

## Kajaani University Consortium infobulletin 8.10.2013

This infobulletin is to give KUC personnel general information about what is actual in University of Oulu that could be important to KUC. The same information can be partly obtained earlier via personnel forums of the KUC units.

1. The external members of the board of Directors of University of Oulu have been chosen. Three old members will continue for 2 years, but three new members were selected by the University Collegium. <http://www.oulu.fi/ajankohtaista/uutiset/2013B/hallitukseen.html>
2. New deans for the nine faculties have been chosen. <http://www.oulu.fi/ajankohtaista/uutiset/2013B/dekaanit.html>
3. Survey on well-being at work is open and continued until Tuesday the 15<sup>th</sup> of October. Please go and answer the questions. [http://www.oulu.fi/suurijakelu/2013/10/hyvinvointikysely\\_jatkuu.html](http://www.oulu.fi/suurijakelu/2013/10/hyvinvointikysely_jatkuu.html)

### 4. Rescheduling holiday due to sickness

Employees have the right to reschedule **statutory holiday** from 1 October 2013 onwards, if the employee becomes unable to work due to sickness before the statutory holiday or during it without previous seven day waiting period due to the change in Annual Holidays Act. **The statutory holiday** means the share of the holiday in accordance with the Annual Holidays Act. The general collective agreement for the universities entitles the employees more holiday than the Annual Holidays Act. The first days of the holiday (maximum five weeks) are statutory holiday and the rest of the **holiday is holiday based on general collective agreement**.

The employee shall have no right to reschedule **holiday based on general collective agreement** due to inability to work.

Annual holiday does not apply to those within the total working hours.

Rescheduling holiday requires always doctor's certificate from the first day of sickness, which shall be delivered to address 8TERVEYS immediately after becoming sick.

[http://www.oulu.fi/suurijakelu/2013/10/loman\\_siirto.html](http://www.oulu.fi/suurijakelu/2013/10/loman_siirto.html)

### 5. Elections at University of Oulu 2013: Nomination of candidates in progress

Elections of the Board of Directors, the University Collegium and the Faculty Boards will take place on 31 October 2013.

The advance voting takes place on 15-21 October 2013. The advance voting in Kajaani will be in Cemis-Oulu during 15-18.10.2013 at 9.00 a.m till 3.00 p.m. Voting place is in ex-Riitta's office. In Sotkamo the advance voting is on the 15<sup>th</sup> of October from 9.00 a.m till 12 o'clock.

Everyone is asked to use their right to vote.

<http://www.oulu.fi/suurijakelu/2013/10/ennakkoaanestys.html>

6. Information about the next EU framework programme for research and innovation “Horizon 2020” can be found from the pages of project services. Information about the drafts of the programmes can be obtained from project services. Also information about coming training can be obtained from project services. <http://www oulu.fi/suurijakelu/2013/9/horisontti2020.html>
7. Finnish Academy is going to fund ICT 2023-programme for several millions of Euros. Please check more information from SA. <http://www oulu.fi/suurijakelu/2013/9/ICT2023-rahoitus.html>
8. Coefficient for indirect employee costs has changed from the previous year. New coefficients for indirect employee costs and overheads for 2013 are:
  - indirect employee costs 53 %
  - overheads 87 %New coefficients are applied to new applications using full cost model. For ongoing research projects, coefficients used in funding decisions are applied. <http://www oulu.fi/suurijakelu/2013/9/kokonaiskustannusmalli.html>
9. Research Professional, a new global interface to make browsing for funding is taken into use in University of Oulu. <http://www oulu.fi/suurijakelu/2013/9/tutkimusrahoitusta.html>