

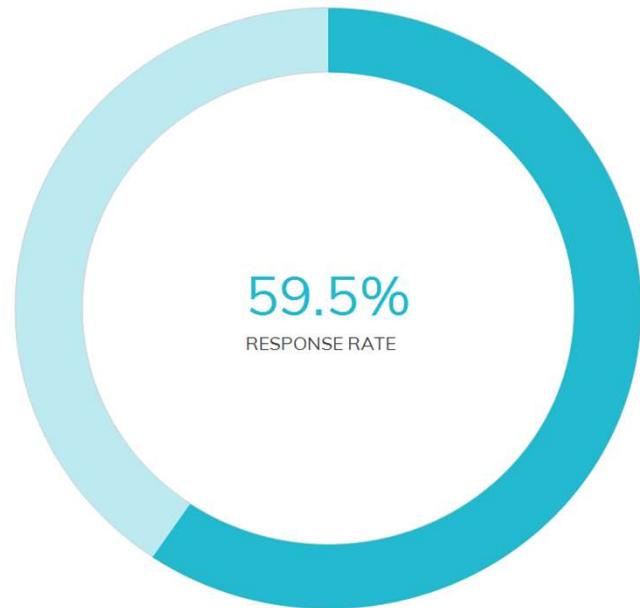
# SURVEY REPORT

Well-being at work survey 2023

Ekologian ja genetiikan tutkimusyksikkö yht.



## EKOLOGIAN JA GENETIIKAN TUTKIMUSYKSIKKÖ YHT.



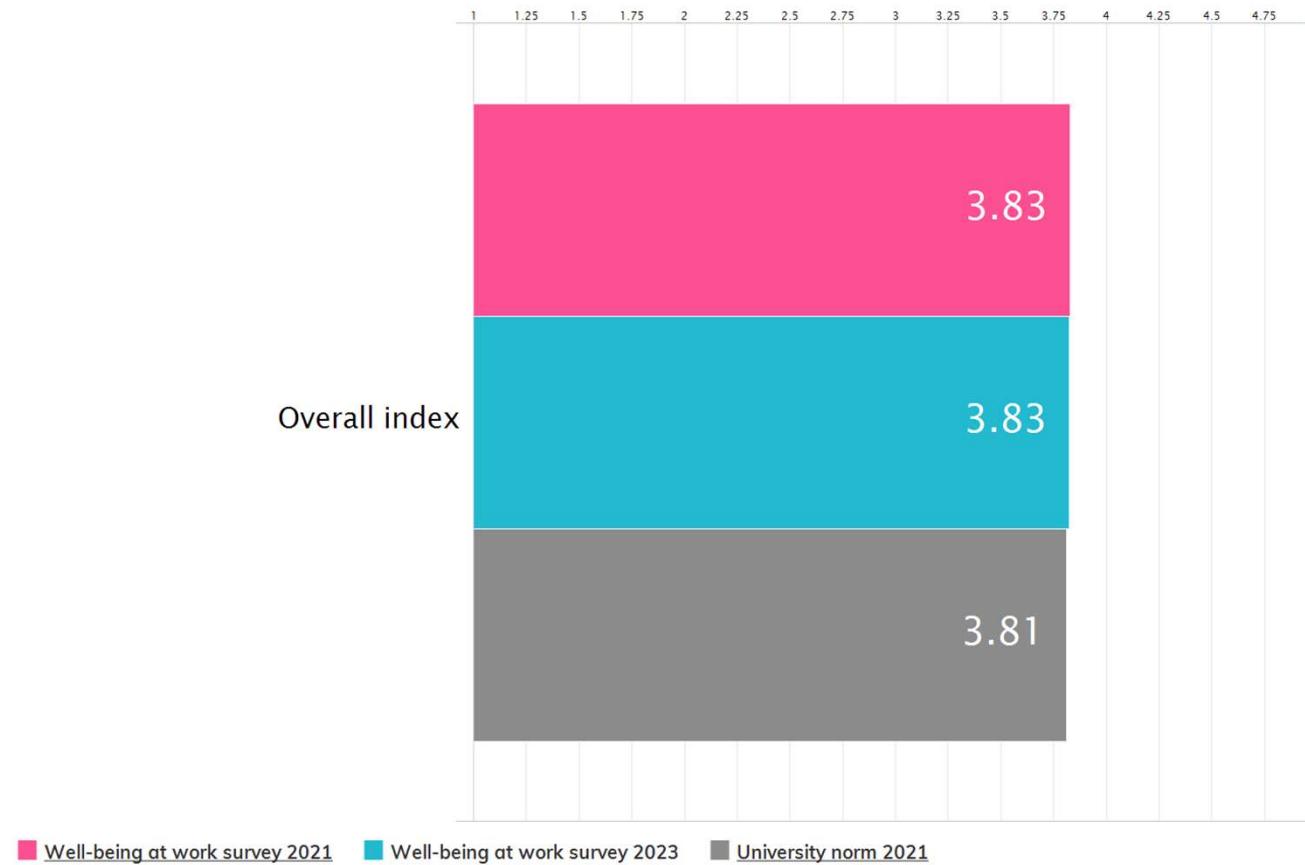
Työhyvinvoittikysely 2023



\* = Statistically significant difference (95%),  
\*\* = Highly significant difference (99%)  
Scale 1 – 5, 5 = best

## Overall index

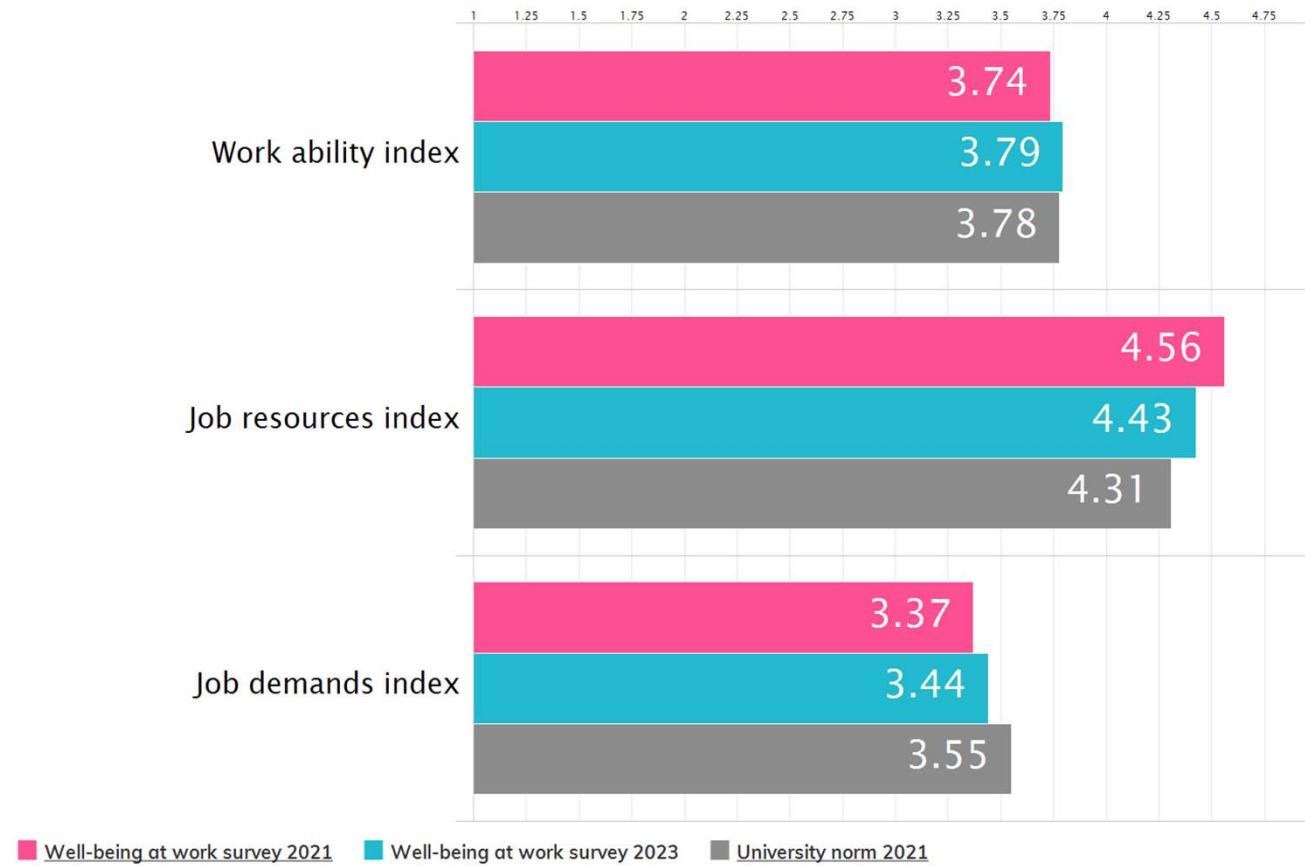
### Ekologian ja genetiikan tutkimusyksikkö yht.



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## Work ability, work resources and demands

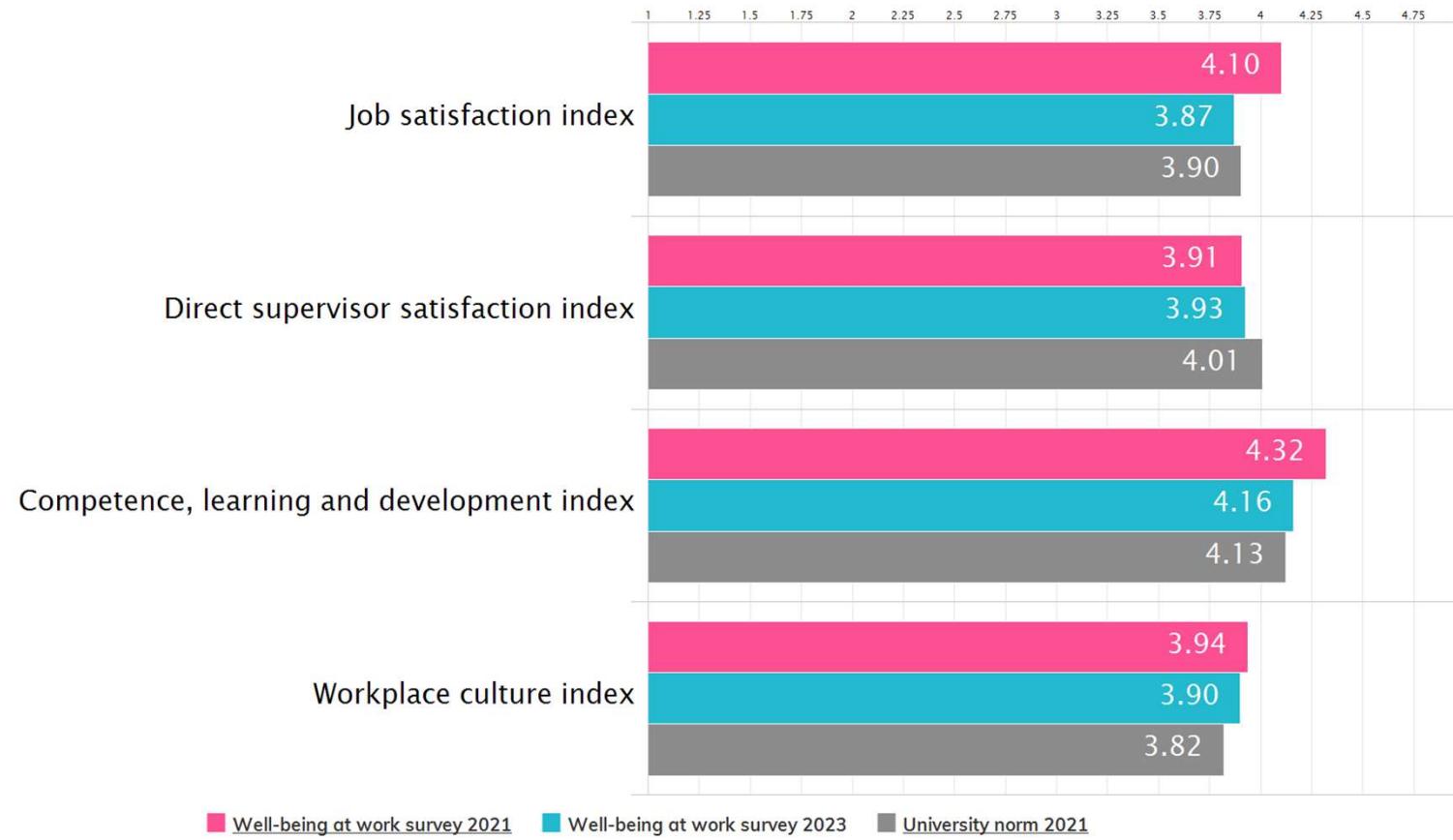
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## Additional indices

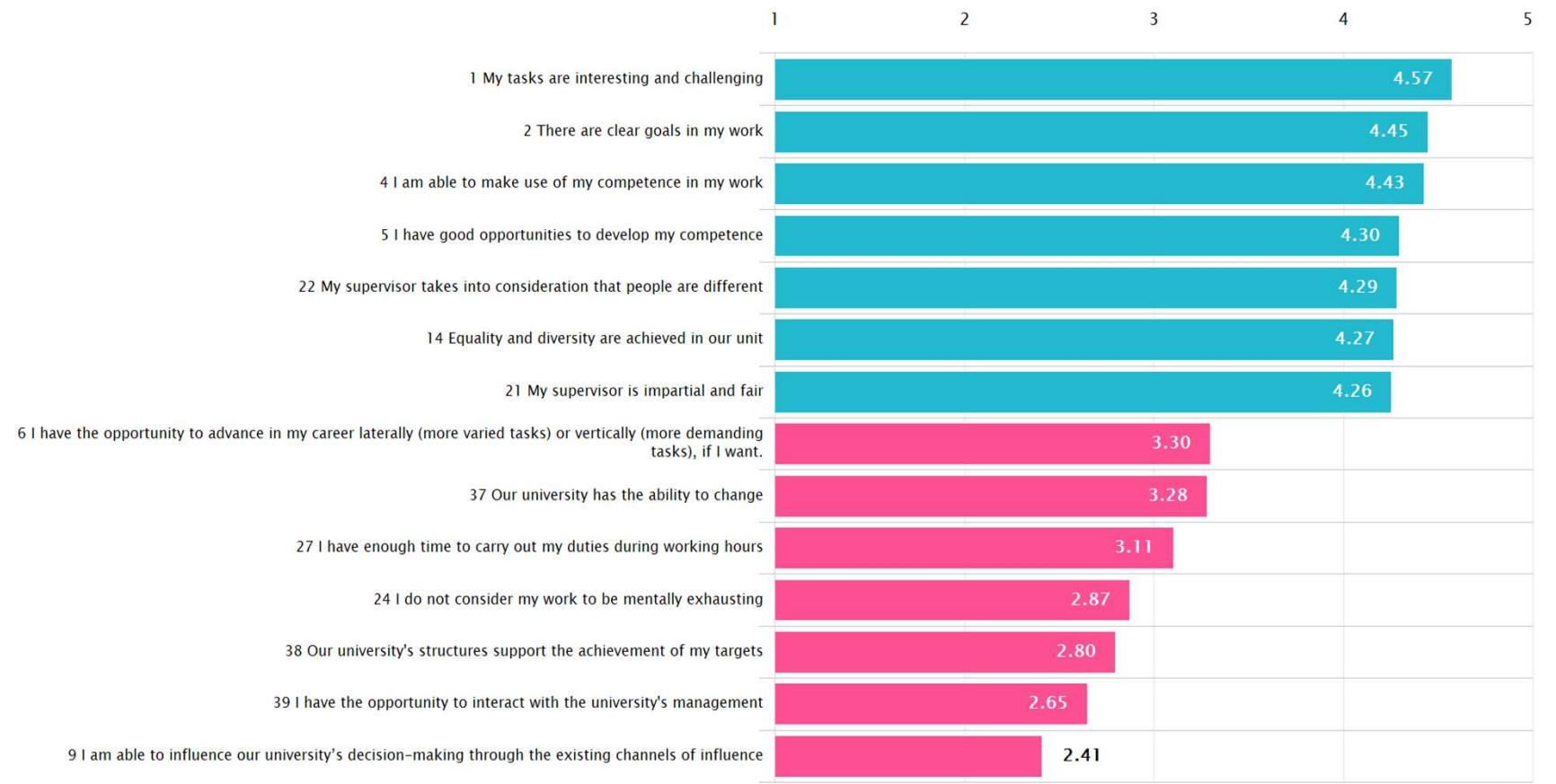
### Ekologian ja genetiikan tutkimusyksikkö yht.



Scale 1 – 5 , 5 = best

## Top / Bottom

### Ekologian ja genetiikan tutkimusyksikkö yht.



\* = Statistically significant difference (95%),  
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 + favourable; - unfavourable difference:  
 0 = Työhyvinointikysely 2021

## Top Changes

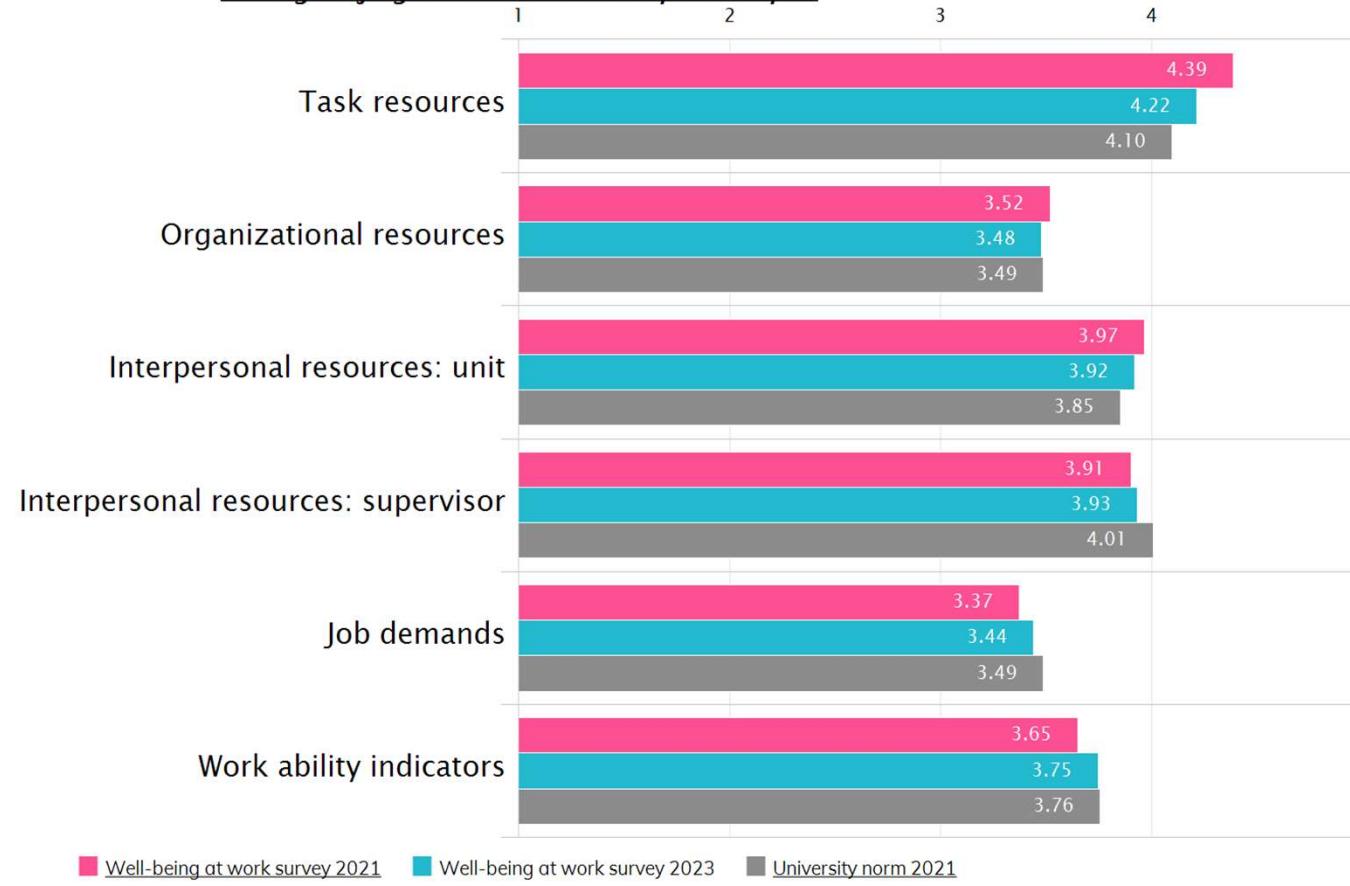
### Ekologian ja genetiikan tutkimusyksikkö yht.



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## Summary results by themes

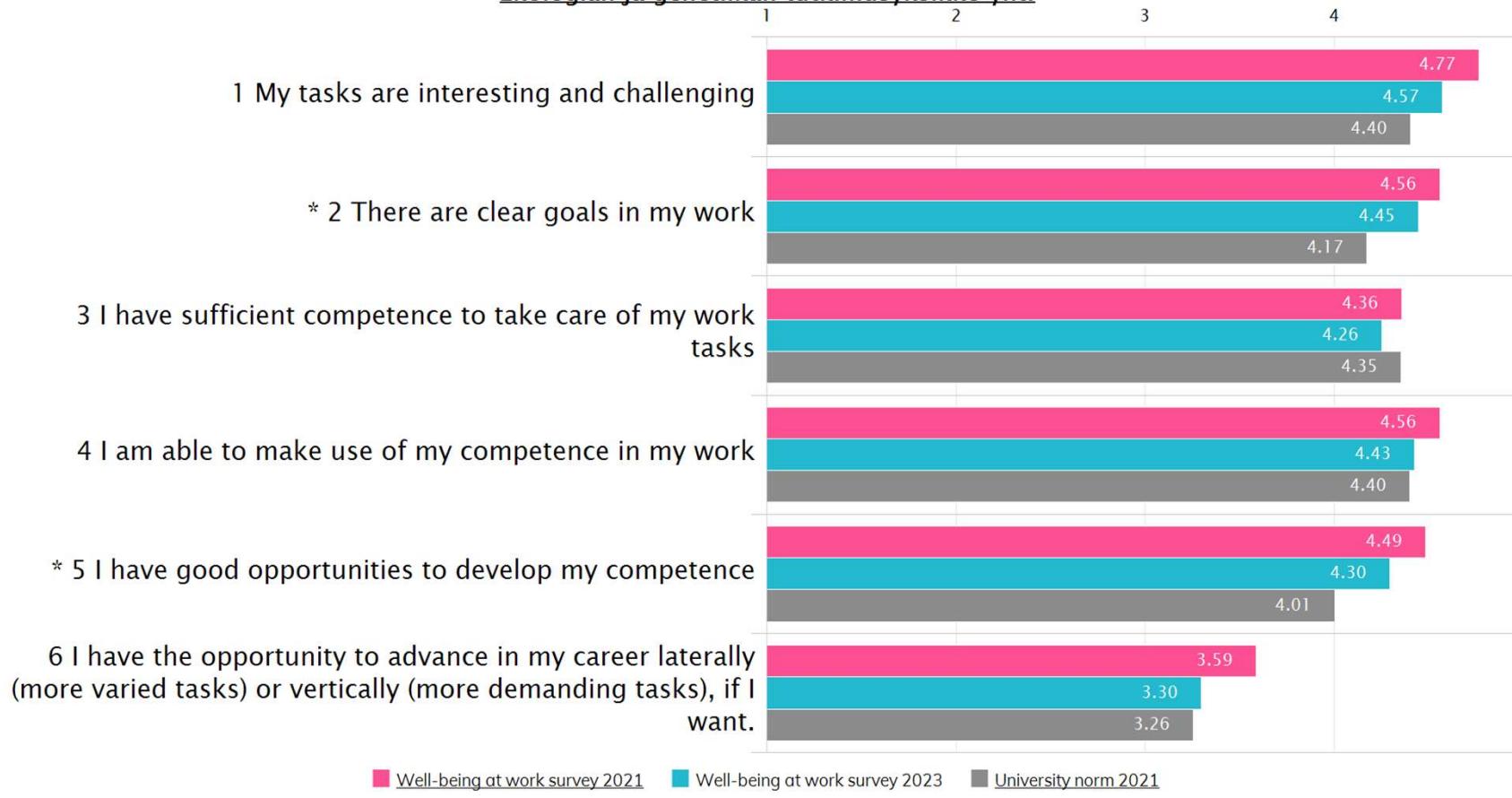
### Ekologian ja genetiikan tutkimusyksikkö yht.



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## Task resources

### Ekologian ja genetiikan tutkimusyksikkö yht.



Well-being at work survey 2021

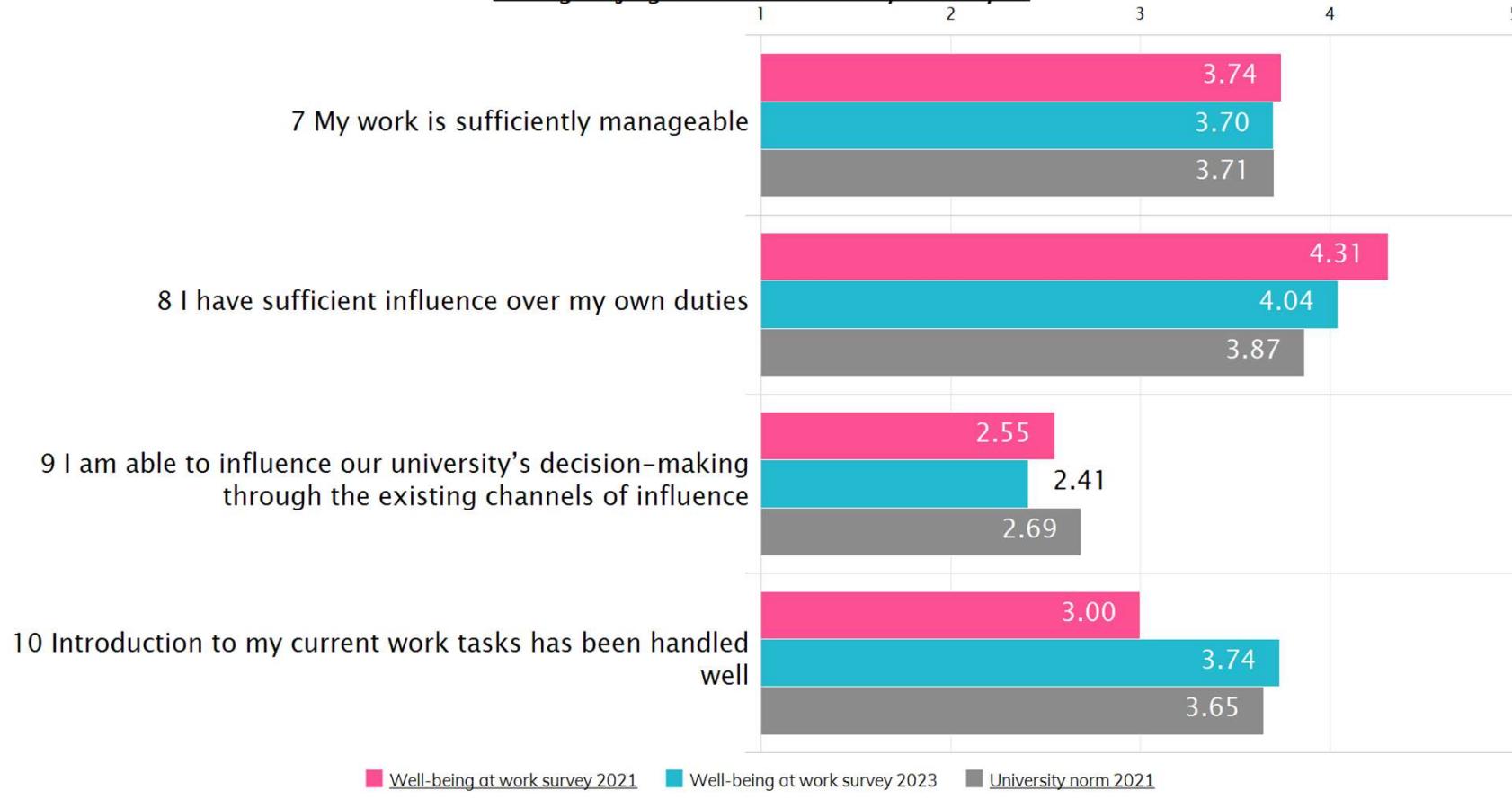
Well-being at work survey 2023

University norm 2021

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Scale 1 – 5, 5 = best

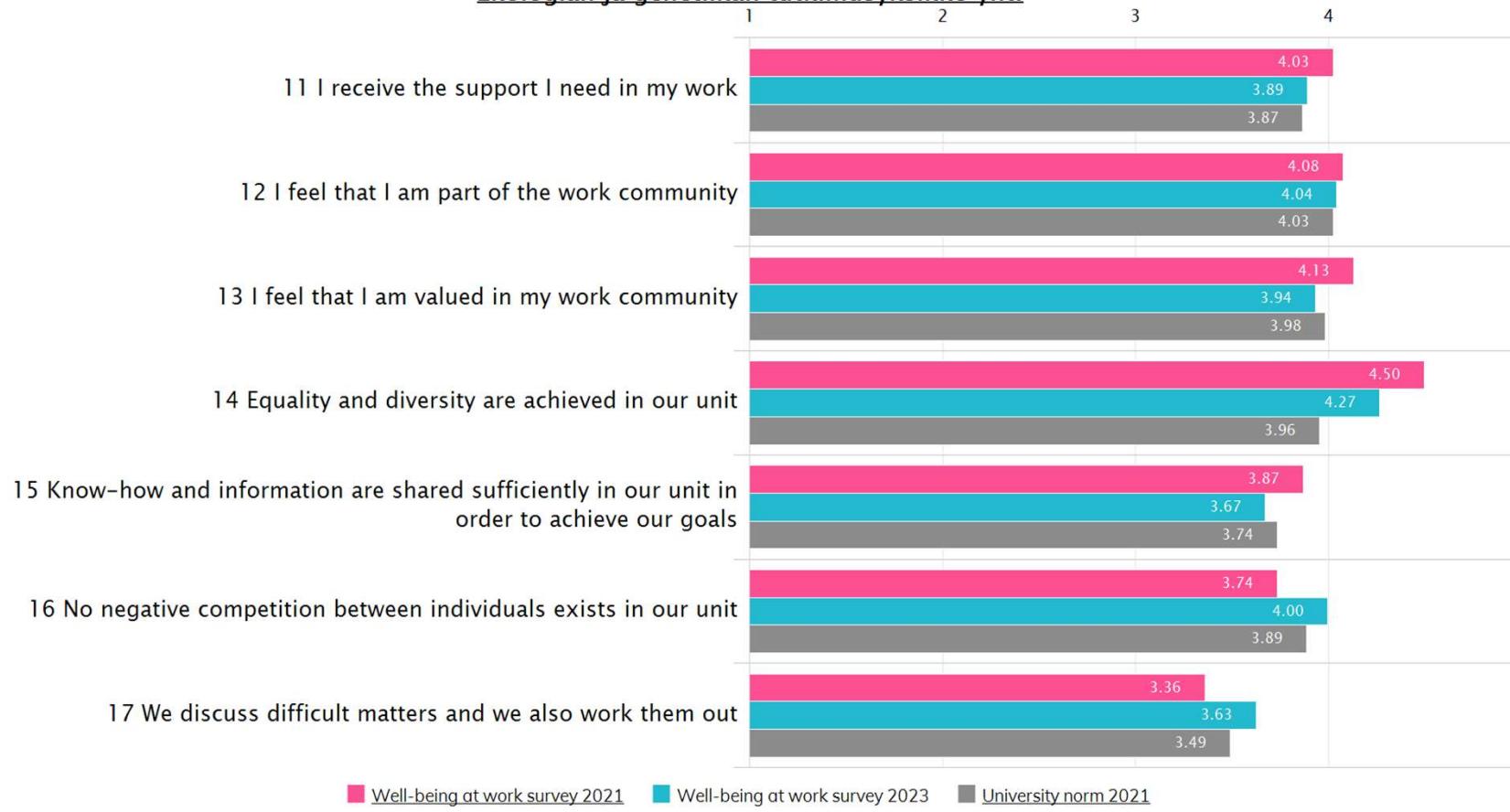
## Organizational resources

Ekologian ja genetiikan tutkimusyksikkö yht.



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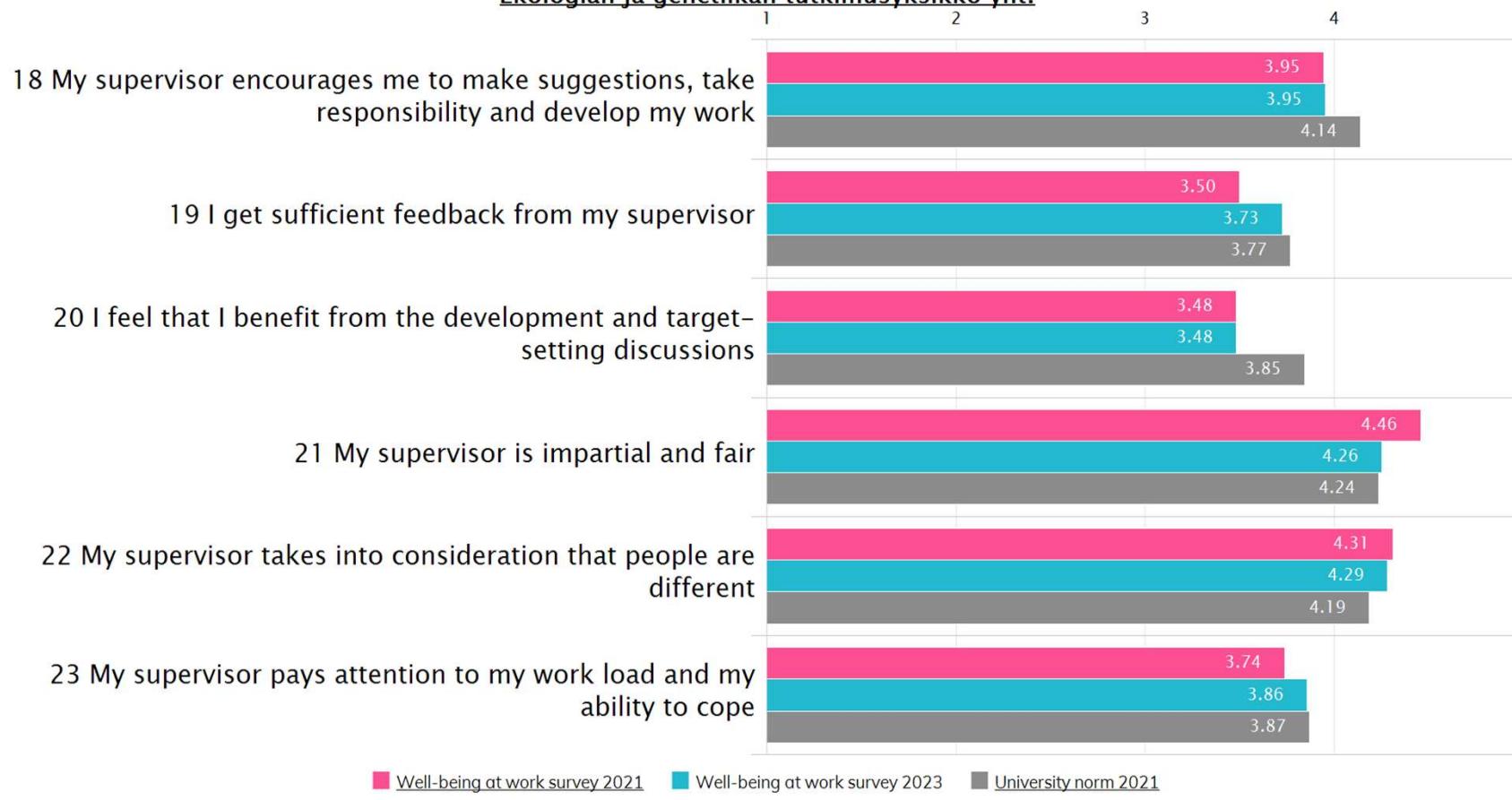
## Interpersonal resources: unit Ekologian ja genetiikan tutkimusyksikkö yht.



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## Interpersonal resources: supervisor

### Ekologian ja genetiikan tutkimusyksikkö yht.

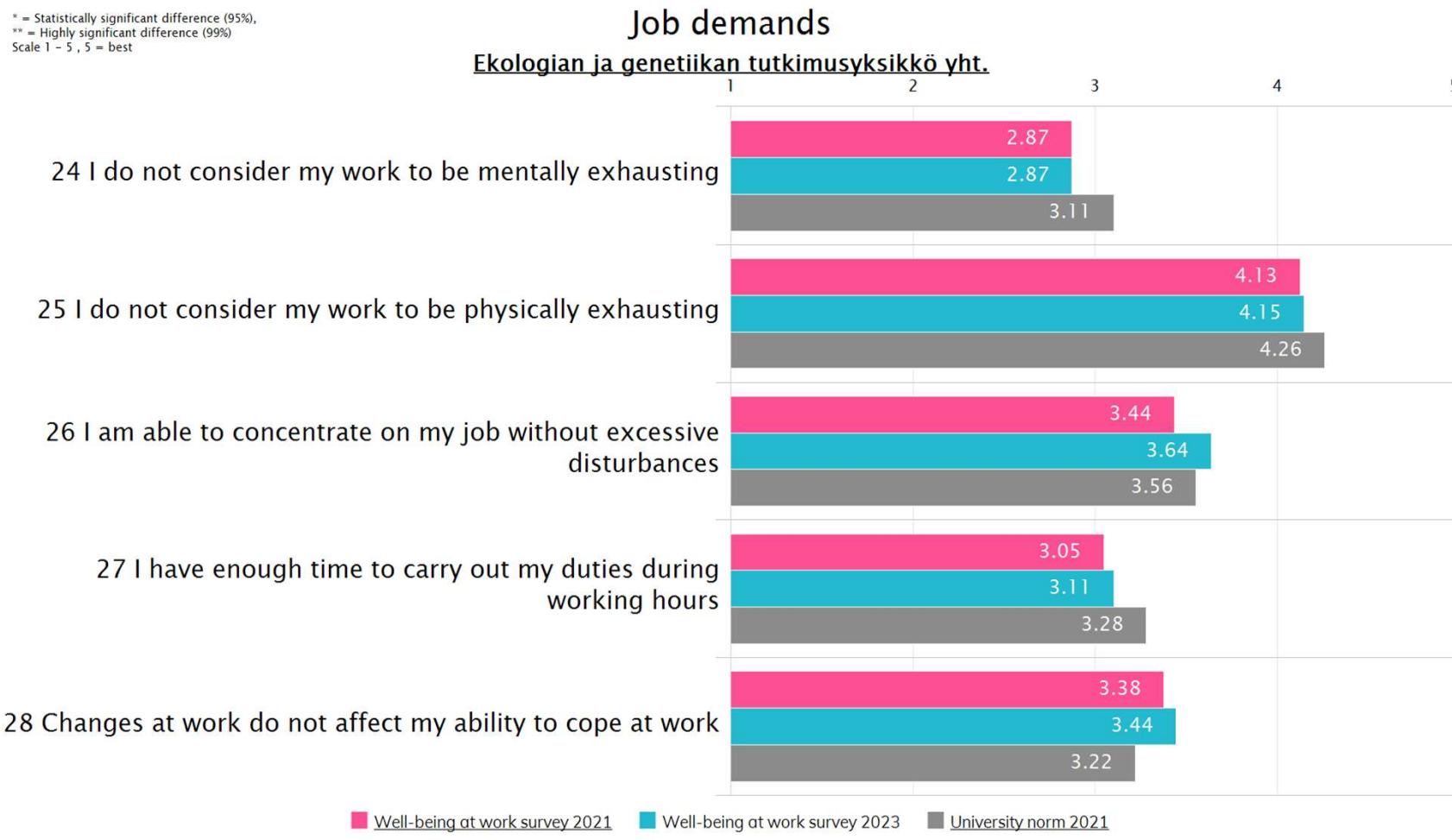


Well-being at work survey 2021

Well-being at work survey 2023

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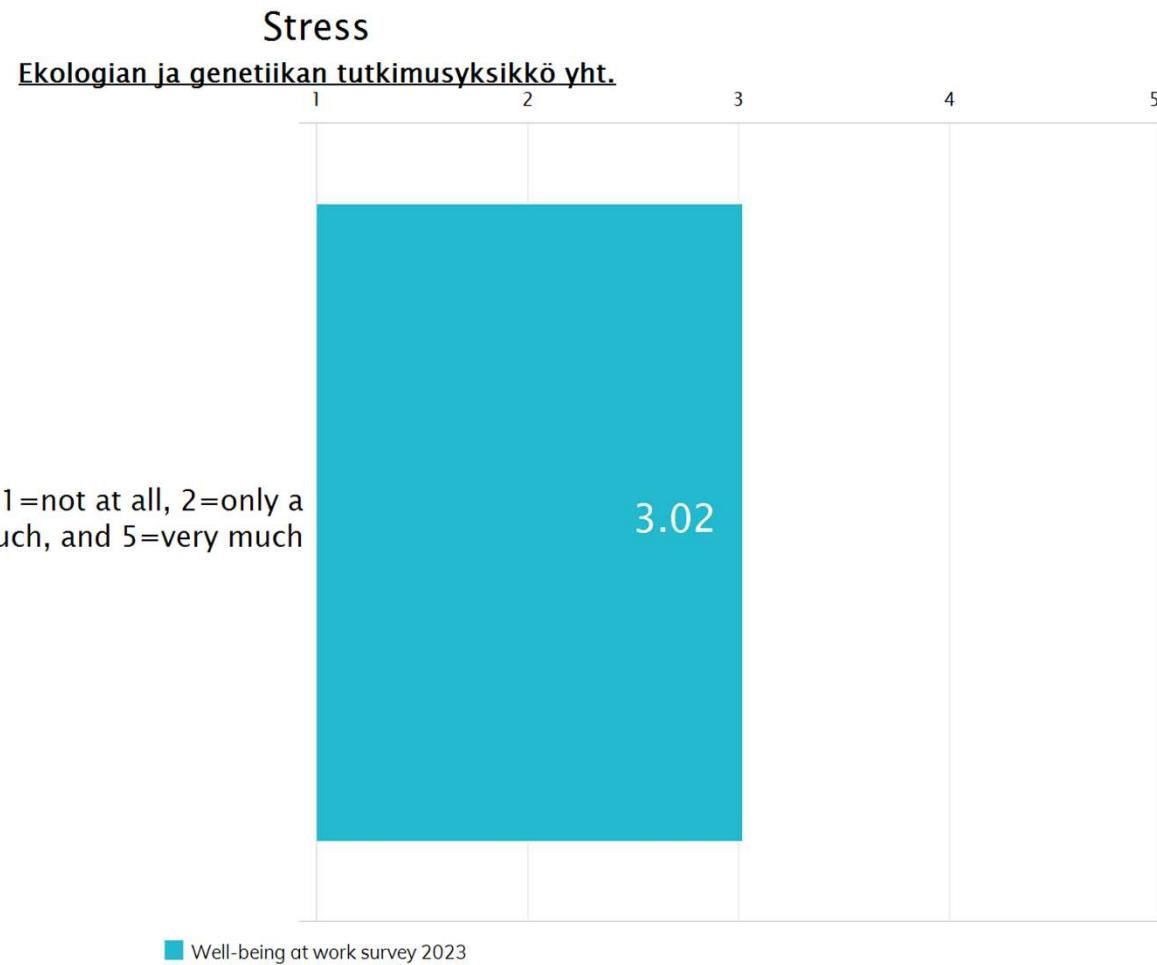
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## Work ability indicators

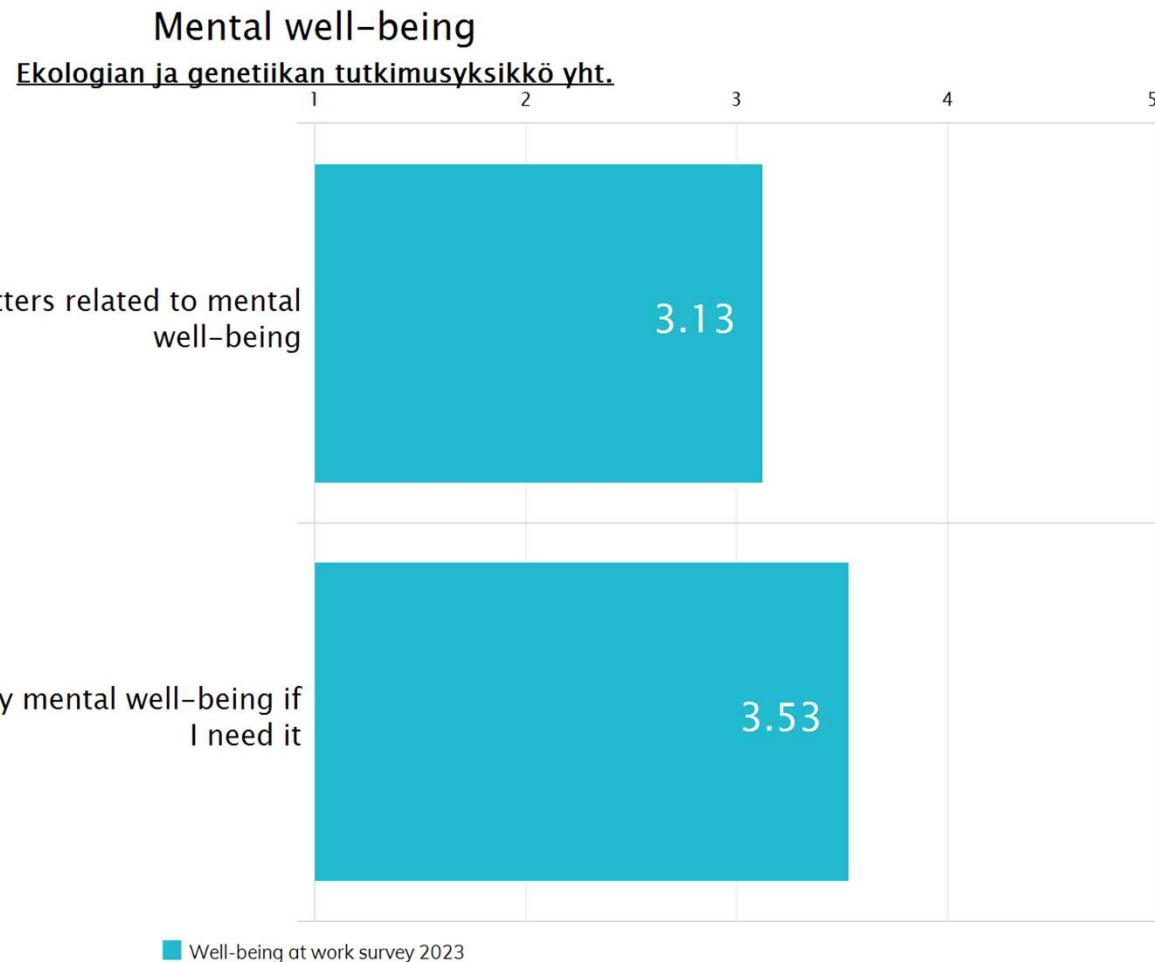
### Ekologian ja genetiikan tutkimusyksikkö yht.



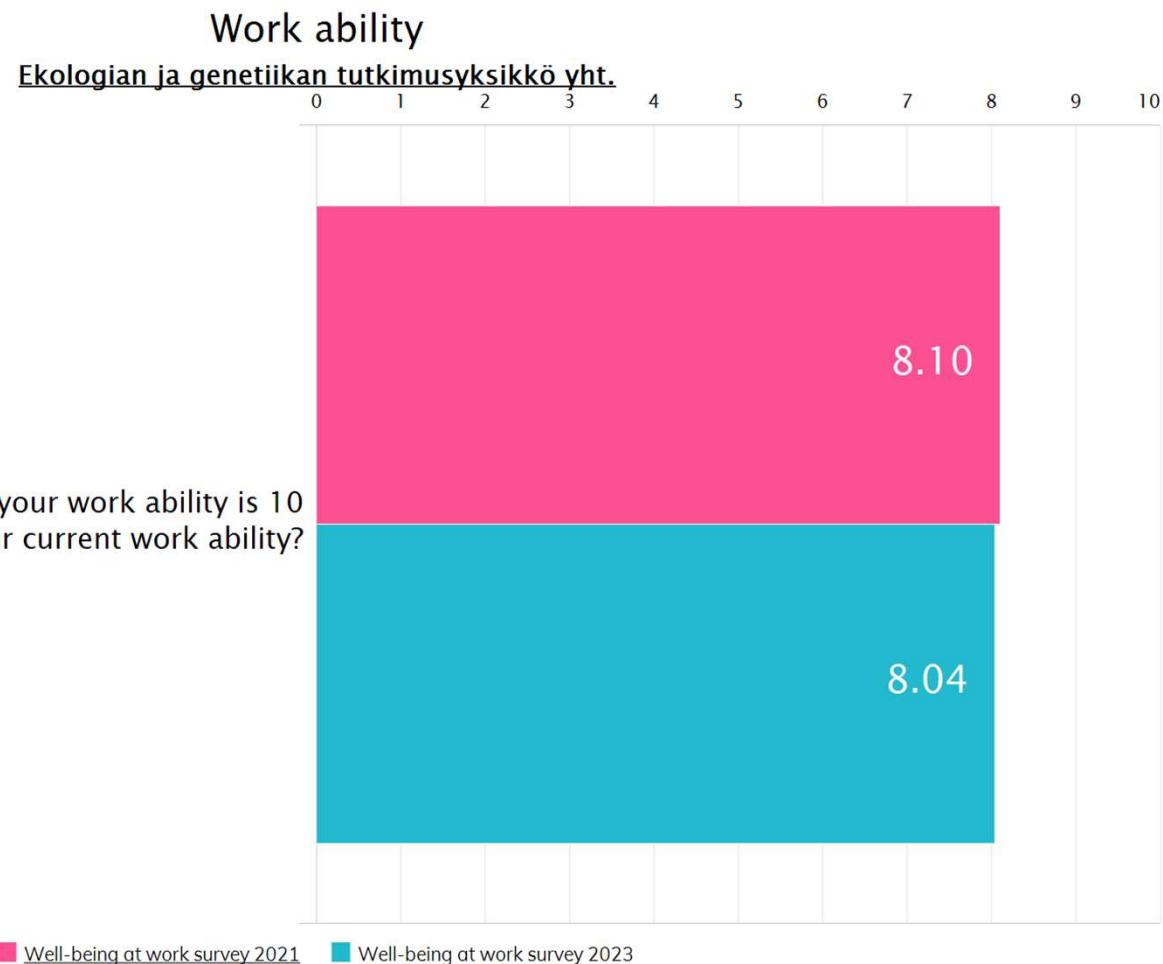
Scale 1 – 5 , 5 = best



Scale 1 – 5 , 5 = best



Scale 0 – 10 , 10 = best



Let's assume that the best score for your work ability is 10 points. How would you rate your current work ability?

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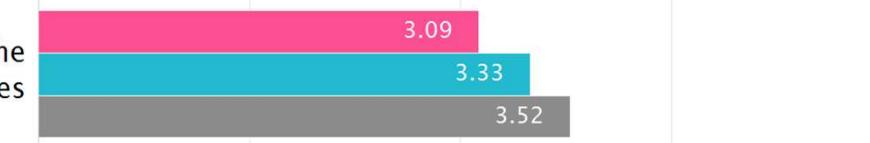
## Strategic leadership, university level

### Ekologian ja genetiikan tutkimusyksikkö yht.

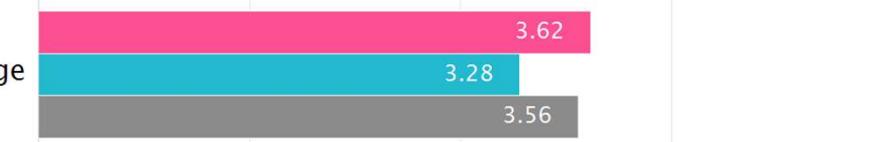
9 I am able to influence our university's decision-making through the existing channels of influence



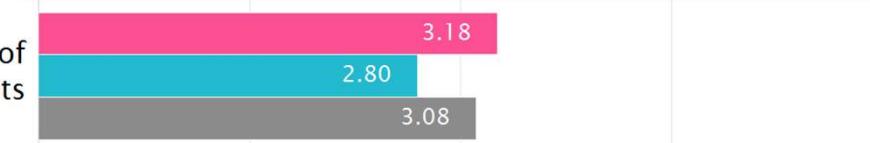
36 Management at our university is based on the university's clear strategic choices



37 Our university has the ability to change



38 Our university's structures support the achievement of my targets



39 I have the opportunity to interact with the university's management



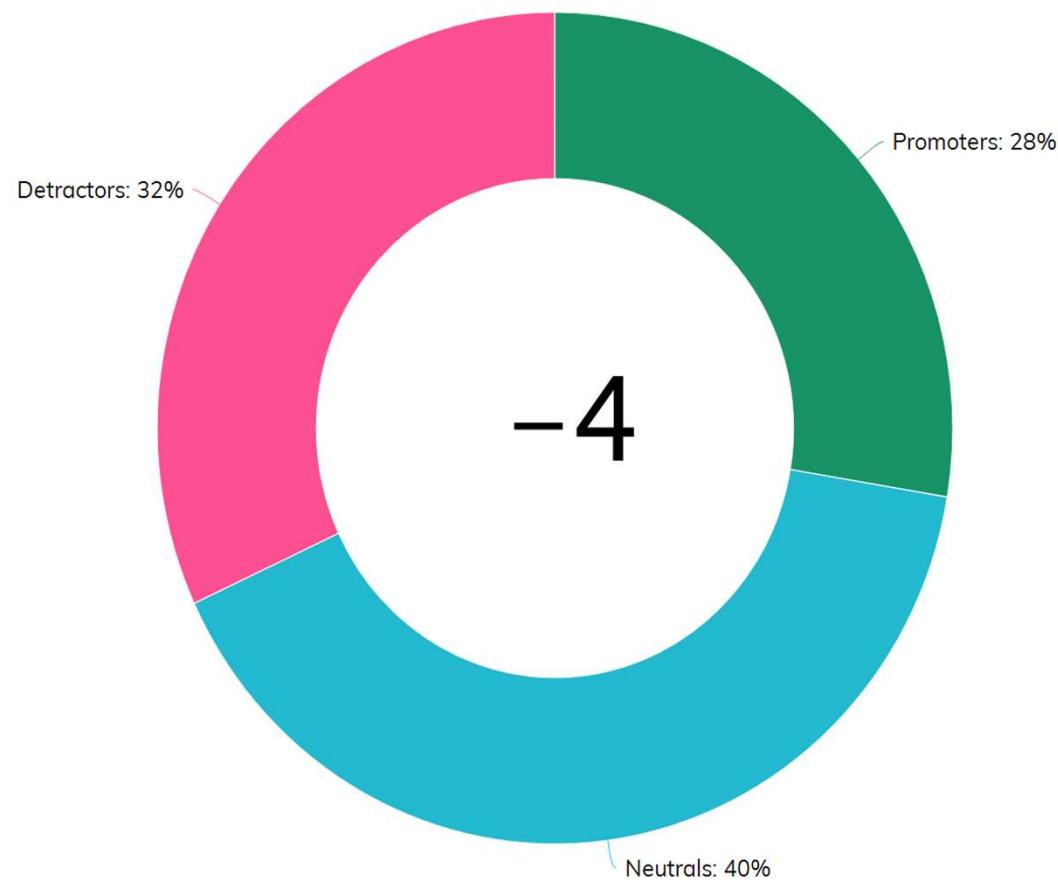
■ Well-being at work survey 2021

■ Well-being at work survey 2023

■ University norm 2021

What is the likelihood that you would recommend your university as ...

Ekologian ja genetiikan tutkimusyksikkö yht.



What is the likelihood that you would recommend your university as ...

Ekologian ja genetiikan tutkimusyksikkö yht.

