

# SYMPOSIUM PROGRAM

**April 9th, 2025 , 10-15h**

University of Helsinki  
Meilahti campus, Biomedicum lecture hall 2

## **10-12 Morning session**

*Chair Mikko Karpale (University of Oulu)*

»» **Paulin Jirkof** (University of Zurich, Switzerland): *Fostering culture of care with national initiatives – Experiences from Switzerland*

»» **Fernando Gonzalez Uarquin** (TARC force 3R Center, University Medical Center Mainz Germany): *Are European researchers willing to involve animal care staff in scientific discussions? Building transparent communication together*

»» **Jordi Tremoleda** (Queen Mary University of London, UK): *Initiatives to promote culture of care and their impact on welfare and science*

## **12-13 Lunch**

## **13-15 Afternoon session**

»» **Vootele Vöikar** (University of Helsinki): *Introduction to culture of care activities in Finland*

»» **Hajnalka Nadai** (Experimentica): *Link between management, communication, culture of care and the individual through the eyes of the designated veterinarian*

»» **Varpu Laine** (University of Turku): *Animal welfare body at the University of Turku – Effective communication through focus groups*

»» **Hanna-Marja Voipio** (University of Oulu): *When the Culture of Care becomes mainstream - what next?*

## *Chair* **Panel discussion**

*Noora Holk (Orion Pharma)*