



## **SUGGEST EQUALITY AND DIVERSITY AWARD RECIPIENT BY 31 AUGUST**

Gender equality and diversity (equality between people of different ages, nationalities, languages, religions, social backgrounds etc.) is an important value of the University of Oulu.

- Who has promoted equality and diversity in the University of Oulu in studies, research or administration?
- Who has/have developed new, equality boosting actions?
- Who has improved our awareness on the different questions on equality and diversity?
- Or, has someone for example developed new forums, ways of cooperation or tools promoting discussion on equality and discrimination or produced new social media content?

Carrying out equality and diversity is everybody's responsibility. The goal for the equality work in the University of Oulu is to promote equal treatment of personnel and students, to prevent discrimination and to advice to intervene on any flaws. Please read more in the [Equality and Diversity Plan](#).

University of Oulu has given the equality award since year 2009. The award has been decided by the Equality and Diversity Committee from 2016 onwards. The goal is to help the members of the university community to become aware of the importance of the equality and diversity work. The award is given yearly for meritorious actions to promote equality and diversity work.

The award can be given to a person, staff / student group, unit, administrative body or association.

The award is given separately to a student/student group and staff. The written proposals with reasons for the award recipient shall be delivered to the secretary of Equality and Diversity Committee Pauliina Haavisto on 31 August 2021 at the latest. The proposals will be discussed in the University Equality and Diversity Committee. The award is a Certificate of Honour. The award will be published on the well-being week.

For further information please contact Pauliina Haavisto, [pauliina.haavisto@oulu.fi](mailto:pauliina.haavisto@oulu.fi).

Equality and Diversity Committee

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